



APPLICATION FOR APPOINTMENT TO PORT COMMISSION

We consider applications for all positions without regard to race, color, religion, creed, sex, national origin, disability, sexual orientation, or any other legally protected status.

All applicants must completely fill out the application in order to be considered for this appointment.

Initial Applications for Nominee selection to be listed on the Notice of Vacancy are due by 5 p.m. on Wednesday, May 20, 2026, to the Clerk to the Board, Jenna Riley, via email at jennar@portofpa.com.

(PLEASE PRINT)

Last Name: <u>Swanson</u>	First Name: <u>Thomas</u>	Middle Name: <u>Lowell</u>
Address: <u>5015 S. Mountain Terrace Way</u>		
City: <u>Port Angeles</u>	State: <u>WA</u>	Zip: <u>98362</u>
Cell Phone Number: (optional) <u>same as above</u>		Home Phone Number: <u>3604600739</u>
Email Address: (optional) <u>tswanson428@gmail.com</u>		

- Are you a registered voter in Clallam County and do you live within the boundaries of Clallam County District 2?
 Yes No
- Have you been convicted of a crime by a court of law of a crime involving behavior that would adversely affect job performance, within the last ten years? Yes No

WORK HISTORY

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Dates of Employment (Month/Year) From: <u>Jan. 1989</u> To: <u>Dec. 2019</u>	Title of Position: <u>Vice President, Green Crow Corp</u>
Brief Description of Work Performed: <u>Direct responsibility for the implementation of all forest management activities across approximately 50,000 acres</u> <small>of company owned and client timberlands. Direct supervision of 7 foresters executing the harvest and silvicultural plans. Also led timberland appraisal processes pursuant to lender</small> <u>requirements and acquisition opportunities. . Other duties as necessary including HR and accounting support.</u>	

SPECIAL PUBLIC DISCLOSURE NOTICE TO CANDIDATE(S): Information contained in any communication to the Port of Port Angeles may be subject to the disclosure requirements of Washington’s Public Records Act, Ch. 42.56 RCW.

Dates of Employment (Month/Year) From: <u>Jan 1985</u> To: <u>Dec 1988</u>		Title of Position: Operations Forester, Milwaukee Land Co.
Description of Work Performed: Responsible for all aspects of field forestry activities across 33,000 acres of company owned timberland off timberland in western Washington. Tasks included updating and maintaining forest inventory system, harvest layout and permitting, logging contract administration, log sales, post harvest site prep and reforestation.		
<small>1) Completion of the Port Angeles Harbor cleanup project. (this is an ongoing project that simply requires a continued focus on progress toward completion) 2) Advocate/lobby/demand(?) that DNR adhere to its Trust mandate. (this requires focused engagement with the WA State Legislature) 3) Restoration of commercial air service to Fairchild AP.</small>		

Dates of Employment (Month/Year) From: _____ To: _____		Title of Position:
Description of Work Performed: 		
<small>It aligns well with and builds on the Mission statement. I believe it is a living document that while providing overarching guidance for organizational values and focus, is subject to periodic review and updating to reflect changes in the Port's operating environment.</small>		

CHARITIES, SOCIAL AND CIVIC ACTIVITIES AND MEMBERSHIPS

Please list major activities you have participated in during the last five years.

Organization/Location: Clallam County Board of Equalization	Group's Purpose/Objective: Adjudicate property valuation appeals	Number of members: 3
Brief description of your participation: The BOE assists in the administration of determining property values by providing an impartial citizen petition forum for property owners.		
I was appointed to my second three year term in 2025.		
<small>1) Whether the property is strategic to Port operations. This can be determined through examination of the port strategic plan in conjunction with consultation with Port staff and input from the public. 2) Property transactions should only occur in the presence of both an internal and external appraisal of buy/sell candidates.</small>		

Organization/Location: Port Angeles Food Bank	Group's Purpose/Objective: Address Food Insecurity	Number of members: unknown
Brief description of your participation: Volunteer once/week as "Food Rescue" driver, picking up and delivering food donated by Walmart and Safeway for distribution at the food bank "Marketplace"		
<small>1) Local market demand for moorage and hangar space 2) Consideration of rates charged by port authorities of similar size and demographics 3) Consideration of fair "ROC" for providing these facilities and services in light of the cost to do so over the long term. (maintenance, administration, capital requirements)</small>		

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Organization/Location: Lumber Traders Board of Directors	Group's Purpose/Objective: Retail Lumber and Hardware	Number of members: 5
Brief description of your participation: Provide oversight and guidance to the CEO to ensure the short and long term viability of the Lumber Traders group of companies, which include Hartnagel Building Supply and Angeles Millworks.		

EDUCATION

Circle the highest grade completed: 8 9 10 11 12 Some College AA/AS Bachelors Masters PhD

Name of high school, college or vocational school & location	Academic Major, Skills or Trade	Number of Years Attended	Degree Earned
University of Washington	Forest Management	3	B.S.
University of Oregon	Forest Industries Mgmt	2	MBA

SPECIAL ATTRIBUTES

Please let us know what special attributes you would bring to the position of District 2 Port Commissioner, and why you are interested in serving.

Experience, business acumen and community commitment; this combination of attributes has served me well throughout my career, and I hope to draw on them to be an effective member of the port commission

APPLICANT SIGNATURE

Here is I certify that all statements made in this application are true, complete, and correct to the best of my knowledge, and that any misrepresentation or omission shall be considered sufficient cause for employment disqualification or discharge.

I authorize my current or former employer(s) to provide to Port of Port Angeles representatives any information regarding my current or former employment. I understand that such information may or may not help my application for appointment to the Port Commission. My authorizations to current or former employers to release information are knowing, intelligent, and voluntary acts.

I understand that as a condition of appointment, I must pass a background check. See my signed Consent Form.

Signature of Applicant: *Thomas Fisher* Date: 5-19-2026

Please submit a completed application form by Wednesday, May 20, 2026, at 5:00 p.m. to the Clerk to the Board, Jenna Riley, via email at jennar@portofpa.com.

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Supplemental District 2 Commissioner Candidate Questionnaire

1. Why are you interested in serving as a Port Commissioner?

I can bring the valuable perspective of 40 years of living and working on the North Olympic Peninsula to the Commission. Port Angeles has given me much and I feel it's time to give back.

2. What strengths, skills or experience do you have, including public leadership, that would help the Commission?

I have a deep understanding of the North Olympic Peninsula. I've worked successfully with loggers, tribal representatives, DNR foresters, WDFW and DOE biologists, various clients and consultants throughout my career. I can bring that

3. What is your view on building public trust?

Trust is earned, not given. All successful relationships are built on a foundation of trust, which takes time, effort and patience to build. It is built through being present and accessible to those you work with and represent. It requires being open to civil debate and being willing to acknowledge and respect those that disagree with your position.

4. How do you deal with and resolve conflict and disagreements in a small group?

Listen first, speak second and discuss third. It is important to first understand all sides of the debate, then respectfully advocate for your position, while remaining open to changing your position as the discussion evolves.

5. What has been your involvement with the Port in the past?

> Interacted with (PFD) Port Fill Dump staff in my
role as Area Manager at MRGC/Green Crow throughout
the 1990's
> I chaired the Port Timber Advisory Committee in 2019

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6. What do you think is the role of a Port Commissioner?

To provide guidance and oversight to Port leadership in pursuit of the Port's mission, while also interacting with and listening to constituents in the business, political and general public sectors.

7. What are the three highest priorities and/or issues you believe the Port needs to address and how would you propose to address them?

- 1) Completion of the Port Angeles Harbor cleanup project. (this is an ongoing project that simply requires a continued focus on progress toward completion)
- 2) Advocate/lobby/demand(?) that DNR adhere to its Trust mandate. (this requires focused engagement with the WA State Legislature)
- 3) Restoration of commercial air service to Fairchild AP.

8. What are your thoughts about the current strategic plan?

It aligns well with and builds on the Mission statement. I believe it is a living document that while providing overarching guidance for organizational values and focus, is subject to periodic review and updating to reflect changes in the Port's operating environment.

9. What factors would you consider when there is an opportunity to purchase or sell Port property?

- 1) Whether the property is strategic to Port operations. This can be determined through examination of the port strategic plan in conjunction with consultation with Port staff and input from the public.
- 2) Property transactions should only occur in the presence of both an internal and external appraisal of buy/sell candidates.

10. What factors or methods would you consider in determining rates for the marinas, airport hangars, and leases?

- 1) Local market demand for moorage and hangar space
- 2) Consideration of rates charged by port authorities of similar size and demographics
- 3) Consideration of fair "ROI" for providing these facilities and services in light of the cost to do so over the long term. (maintenance, administration, capital requirements)

Note: *If you are selected for an oral interview, you will be asked to prepare 3–5-minute remarks about the value you would bring to the Commission.*

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May 20, 2026

Thomas L. Swanson
5015 S. Mountain Terrace Way
Port Angeles, WA 98362
Email: tswanson428@gmail.com
Ph: 360-460-0739

Retired from Green Crow Corp
Age: 67
Married to Robin Hubbard Swanson (1989)
Children: Kane (Noelle) and Tally (Kirby)

Born to working class parents in Western New York, Tom was educated at the University of Washington (B.S. Forest Management, 1980) and University of Oregon (M.B.A. Forest Industries Management, 1984) and spent virtually his entire working career on the North Olympic Peninsula, based in Port Angeles. He established a foundation in core field forestry working for Milwaukee Land Company, Boise Cascade and Green Crow Corp, developing skills as a timber cruiser, log buyer and timberland appraiser. He was named Vice President of Green Crow in 2005, leading the timberland advisory team while maintaining his responsibilities as Area Manager in Port Angeles, which included oversight of all forest management activities on fee timberlands, as well as pursuing timberland acquisition opportunities. During his 31 years at Green Crow, he and his team helped several Timber Investment Management Organizations (TIMOs) place over \$300 million in various blocks of PNW timberland, while helping to grow Green Crow's timberland portfolio from \$30 million to over \$200 million.

His community service includes board level work with the Port Angeles Education Foundation (2005-2010). With the support of Green Crow, family and friends, he led the establishment of an endowed scholarship in 2015, benefitting high school seniors seeking post secondary education opportunities. The Pathway to Prosperity Fund has dispersed nearly \$40,000 to deserving recipients since 2016.

Retired since 2020, he has kept a presence in the timber and business community through consulting work with the Makah Tribe in Neah Bay and several small landowners in Clallam County. He serves on the board of directors of Lumber Traders, Inc, a Port Angeles based company with two retail lumber and hardware locations, plus an equipment rental location in central Port Angeles.

His hobbies and interests include small scale saw milling, cycling (road and mountain), personal finance and horticulture.

Education:

Panama Central High School, Panama, NY 1975
Jamestown Community College, Jamestown, NY A.A. 1977
University of Washington, Seattle, WA. B.S. Forest Management. 1980
University of Oregon, Eugene, OR MBA Forest Industries Management. 1984

Other:

Graduate, Washington Agriculture and Forestry Leadership Program. 1989
Volunteer, Port Angeles Food Bank
Member, Clallam County Board of Equalization