



APPLICATION FOR APPOINTMENT TO PORT COMMISSION

We consider applications for all positions without regard to race, color, religion, creed, sex, national origin, disability, sexual orientation, or any other legally protected status.

All applicants must completely fill out the application in order to be considered for this appointment.

Initial Applications for Nominee selection to be listed on the Notice of Vacancy are due by 5 p.m. on Friday, June 12 2026, to the Clerk to the Board, Jenna Riley, via email at jennar@portofpa.com.

(PLEASE PRINT)

Last Name: Swartz First Name: Pamela Middle Name: Dawn

Address: 584 Maletti Hill Road

City: Port Angeles State: WA Zip: 98362 Home Phone Number: _____

Cell Phone Number: (optional) 925-933-8425

Email Address: (optional) pameladswartz@gmail.com

- Are you a registered voter in Clallam County and do you live within the boundaries of Clallam County District 2?
 Yes No

- Have you been convicted of a crime by a court of law of a crime involving behavior that would adversely affect job performance, within the last ten years? Yes No

WORK HISTORY

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Dates of Employment (Month/Year) From: <u>July 1989</u> To: <u>Present</u>	Title of Position: <u>Owner/President Ninja Skincare, Inc.</u>
Brief Description of Work Performed: <u>Basic accounting. Client relations. Marketing. Receiving product. Packaging and shipping product to clients. Responsible for all client, vendor and regulatory relationships.</u> <u>My skincare company was a brick and mortar until 2012. At that time we went 100% online.</u>	

Dates of Employment (Month/Year) From: <u>2012</u> To: <u>Present</u>	Title of Position: Farrier
Description of Work Performed: Specialize in barefoot, booted and rehabbing horses with hoof issues. Offer forage analysis and mineral balancing services.	

Dates of Employment (Month/Year) From: _____ To: _____	Title of Position:
Description of Work Performed:	

CHARITIES, SOCIAL AND CIVIC ACTIVITIES AND MEMBERSHIPS

Please list major activities you have participated in during the last five years.

Organization/Location: Olympic Coast Exploration Center	Group's Purpose/Objective: Econ dev, environ stewardship, education	Number of members: na
Brief description of your participation: I volunteer on the capital campaign committee, fundraising for the new waterfront expansion of the (now) Feiro Marine Life Center, located on the wharf. I volunteer at various fund raisers and special events for the OCEC.		

Organization/Location: Port Angeles Waterfront District	Group's Purpose/Objective: Econ development	Number of members: NA
Brief description of your participation: Volunteer at the annual Spruce Up in downtown. Actively pursued having the return of light pole banners and flower baskets in downtown.		

Organization/Location: Candidate for CA State Senate District 1	Group's Purpose/Objective: Represent constituents in Sacramento, CA	Number of members: na
Brief description of your participation: I ran for State Senate District 1 in CA in 2020. I received over 40% of the vote which is, to date, the highest % received in the district against the incumbent. Organized a dynamic campaign team comprised of several members. Consulted with experts in timber, water resources, medical/nursing/hospitals, environmental policy, energy production and economic development, among others to develop a thorough policy platform. Many public speaking engagements as well as question and answer forums.		

EDUCATION

Circle the highest grade completed: 8 9 10 11 12 Some College AA/AS Bachelors Masters PhD

Name of high school, college or vocational school & location	Academic Major, Skills or Trade	Number of Years Attended	Degree Earned
UC Berkeley	Forestry w Wildlife Emphasis	5	BS

SPECIAL ATTRIBUTES

Please let us know what special attributes you would bring to the position of District 2 Port Commissioner, and why you are interested in serving.

I am a small business owner and know the value of producing a consistent and predictable product in the marketplace.

I am a go-getter, proactive, thoughtful and thorough. I encourage debate and building consensus. I am very civic-minded. I am organized and I understand the importance of continuity and follow-through which is one reason I plan to run for Port Commissioner in 2027 and 2029.

APPLICANT SIGNATURE

Here I certify that all statements made in this application are true, complete, and correct to the best of my knowledge, and that any misrepresentation or omission shall be considered sufficient cause for employment disqualification or discharge.

I authorize my current or former employer(s) to provide to Port of Port Angeles representatives any information regarding my current or former employment. I understand that such information may or may not help my application for appointment to the Port Commission. My authorizations to current or former employers to release information are knowing, intelligent, and voluntary acts.

I understand that as a condition of appointment I must pass a background check. See my signed Consent Form.

Signature of Applicant: *Janet Long* Date: 6/11/26

Please submit a completed application form by Thursday, June 12, 2026, at 5:00 p.m. to the Clerk to the Board, Jenna Riley, via email at jennar@portofpa.com.



Supplemental District 2 Commissioner Candidate Questionnaire

1. Why are you interested in serving as a Port Commissioner?

I am interested in serving as Port Commissioner because I believe in the Port's mission of creating economic vitality, balanced with environmental stewardship and transparency to the community it serves.

2. What strengths, skills or experience do you have, including public leadership, that would help the Commission?

I am a go-getter, proactive, thoughtful and thorough. I encourage debate and building consensus. I am very civic-minded. I am organized and I understand the importance of continuity and follow-through which is one reason I plan to run for Port Commissioner in 2027.

When I ran for CA State Senate District 1, I welcomed the steep learning curve. It required me to learn about and research district-related issues to establish in-depth campaign policies. I canvassed neighborhoods and had multiple speaking events each month.

3. What is your view on building public trust?

A port's success is built on public trust through honesty, transparency and very importantly, delivering tangible results. To be a highly respected steward of public resources, it is important to build consensus and encourage civic participation. Trust is also earned by being a good listener as well as showing humility to change course if needed.

4. How do you deal with and resolve conflict and disagreements in a small group?

Disagreements are inevitable and actually a good thing. It's a chance to focus on the nuances of an issue to gain clarity, hone the vision and build common ground. It's important to remember everyone is there to serve the public and we don't have to agree on everything to work effectively together. We are all serving the public and it's important to focus on the disagreeing issue and not the individual. Respect is non-negotiable.



5. What has been your involvement with the Port in the past?

I am a volunteer for the Olympic Coast Exploration Center which will be located on the waterfront. It, like the Port, focuses on economic vitality and planning for a changing environment.

A couple of years ago, I toured Westport and was very inspired by the success of their business and their on-going investments in our community.

While I am not a Port insider, I see the value in delivering economic vitality through thoughtful public resource stewardship and bringing family wage jobs to our region. I will bring a different community perspective to the Commission.

6. What do you think is the role of a Port Commissioner?

A Port commissioner is responsible for asking tough questions to ensure accountability and fiscal responsibility. Setting policy framework and outlining strategies. Reviewing and adopting the annual budget. Hiring and evaluating the CEO. A Port Commissioner is not involved with day-to-day activities.

7. What are the three highest priorities and/or issues you believe the Port needs to address and how would you propose to address them?

The Port is the shining star of our region, pursuing our highest priorities by 1) creating family-wage jobs and 2) stewarding public assets with fiscal responsibility and transparency, all with 3) thoughtful environmental consideration. Its collaborative efforts continue to pay dividends for our community. Looking ahead, the Port will drive sustainable economic development by recruiting diversified industries equipped to adapt to a changing climate, market volatility and regulations.

8. What are your thoughts about the current strategic plan?

It's great! I especially admire the focus on delivering tangible results such as updating to clean equipment, job growth, providing shore power and encouraging community input and collaboration.

9. What factors would you consider when there is an opportunity to purchase or sell Port property?

It's important to think strategically, not emotionally and focus on the long-term benefits to the community. All assets are public owned, so is the purchase/sale a strategic fit? Does it have a positive financial impact? Are there associated opportunity costs? Is there environmental risk? Has there been a risk assessment? Is there a consensus with other parties - tribes, private industry, local government? Has there been adequate public input? What is the return on investment? Will it leave future generations better than where we started?



10. What factors or methods would you consider in determining rates for the marinas, airport hangars, and leases?

Rates should be competitive and transparent. The rates should cover maintenance, operations and planned capital improvements.

Overall community value should also be considered. Long-term tenants have value even if they are not paying the highest rates. Is the tenant a good steward of their assets? Will they bring family wage jobs and overall value to the community? Do they offer private insurance to support the hospital? Do they sponsor youth programs or scholarships? Do they offer on the job training, internships or apprenticeships? Do they offer diverse job opportunities to provide jobs for spouses/partners?

Note: *If you are selected for an oral interview, you will be asked to prepare 3–5-minute remarks about the value you would bring to the Commission.*

SPECIAL PUBLIC DISCLOSURE NOTICE TO CANDIDATE(S): Information contained in any communication to the Port of Port Angeles may be subject to the disclosure requirements of Washington's Public Records Act, Ch. 42.56 RCW.

Pamela Dawn Swartz

Port Angeles, WA

925-933-8425 • pameladswartz@gmail.com

Professional Summary

Experienced small business owner and president with more than 35 years of leadership in operations, customer relations, regulatory compliance, and business management. Proven ability to oversee all aspects of a successful company, including financial administration, vendor management, client services, fulfillment, and strategic planning. Recognized for strong organizational skills, civic engagement, consensus-building leadership, and commitment to follow-through.

Professional Experience

Owner & President

[Ninja Skincare, Inc.](#)

1989–Present

Founded and successfully managed a skincare company, overseeing all business operations from startup through growth and transition to a fully online business model.

Key Responsibilities and Achievements:

- Manage day-to-day business operations, strategic planning, and long-term company growth.
- Perform basic accounting functions, including financial recordkeeping.
- Develop and maintain strong client relationships, ensuring high levels of customer satisfaction.
- Coordinate receiving, inventory management, packaging, and shipping of products to customers.
- Maintain relationships with vendors, suppliers, customers, and regulatory agencies.
- Successfully transitioned the company from a brick-and-mortar retail operation to a 100% online business in 2012.

Core Skills

- Small Business Management

- Customer and Vendor Relations
- Marketing & Brand Development
- Product Inventory Control, Fulfillment & Shipping
- Regulatory Compliance
- Basic Accounting & Bookkeeping
- Follow-Through & Accountability

Education

Bachelor of Science in Forestry with an Emphasis in Wildlife Biology

University of California, Berkeley

1986

Additional Strengths

- Encourages open discussion, debate, and collaborative decision-making.
- Civic-minded and community-oriented.
- Highly organized with strong attention to detail.
- Committed to continuity, reliability, and seeing projects through to completion.