

APPLICATION FOR APPOINTMENT TO PORT COMMISSION

We consider applications for all positions without regard to race, color, religion, creed, sex, national origin, disability, sexual orientation, or any other legally protected status.

All applicants must completely fill out the application in order to be considered for this appointment.

Initial Applications for Nominee selection to be listed on the Notice of Vacancy are due by 5 p.m. on Friday, June 12 2026, to the Clerk to the Board, Jenna Riley, via email at jennar@portofpa.com.

(PLEASE PRINT)

Last Name: Bartee First Name: Johanna Middle Name: Ann

Address: 390 Osborn Rd.

City: Port Angeles State: WA Zip: 98362 Home Phone Number: _____

Cell Phone Number: (optional) 808-225-7394

Email Address: (optional) johannabartee@hotmail.com

- Are you a registered voter in Clallam County and do you live within the boundaries of Clallam County District 2?
 Yes No
- Have you been convicted of a crime by a court of law of a crime involving behavior that would adversely affect job performance, within the last ten years? Yes No

WORK HISTORY

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Dates of Employment (Month/Year) From: <u>Feb 2025</u> To: <u>Current</u>	Title of Position: <u>Board Director</u>
Brief Description of Work Performed: As in Independent Director and member of the Compensation Committee, Nominating and Corporate Governance Committee and the Board Loan Committee, I am responsible for the strategic planning, financial oversight, and corporate governance for the bank and the holding company of First Fed, a publicly traded company. I contribute to policy, regulatory compliance, risk mitigation, succession planning and strengthening the organization overall.	

Dates of Employment (Month/Year) From: <u>Jan 2018</u> To: <u>Current</u>	Title of Position: Business owner
Description of Work Performed: I own and manage a commercial real estate investment in downtown Port Angeles called the HarborTowne building. I purchased the property partially condemned and spend several years restoring the historic building and bringing it to full occupancy. The commercial real estate business is 18,000 sqft of retail space and involves the leasing and tenant relations for 14 different small businesses, facilities operations and maintenance, budgeting, capital improvements, and asset performance.	

Dates of Employment (Month/Year) From: <u>Aug 2018</u> To: <u>Current</u>	Title of Position: Executive Director
Description of Work Performed: As the founder and Executive Director of a Department of Treasury Certified Community Development Financial Institution (CDFI), I operate a nonprofit revolving loan fund, serving the North Olympic Peninsula. This is a financial vehicle created for the purpose of economic development in our region.	

CHARITIES, SOCIAL AND CIVIC ACTIVITIES AND MEMBERSHIPS

Please list major activities you have participated in during the last five years.

Organization/Location: First Fed Foundation	Group's Purpose/Objective: Economic Development	Number of members: 6
Brief description of your participation: As a volunteer board member of a private charitable organization, we make grants that benefit low- to moderate-income, disadvantaged, and/or marginalized persons or families in the Washington State communities where First Fed, the Foundation's sole donor, operates full-service branches, including Clallam, Jefferson, Kitsap, and Whatcom Counties.		

Organization/Location: Clallam County Opportunity Fund	Group's Purpose/Objective: Economic Development	Number of members: 7
Brief description of your participation: Serving as a volunteer board director for the Opportunity Fund, I review applications and advise Clallam County Commissioners on strategies and use of funds, to support and promote a vibrant economy by providing opportunities that contribute to the quality of life in our area. The Opportunity Fund is money collected from the Rural County Sales and Use Tax (RCW 82.14.370) and should be used for financing public facilities in rural counties.		

SPECIAL PUBLIC DISCLOSURE NOTICE TO CANDIDATE(S): Information contained in any communication to the Port of Port Angeles may be subject to the disclosure requirements of Washington's Public Records Act, Ch. 42.56 RCW.

Organization/Location: Port Angeles Waterfront District	Group's Purpose/Objective: Economic Development	Number of members: 14
Brief description of your participation: As a volunteer serving on the Port Angeles Waterfront District Board, I support the beautification, elevation, and economic prosperty of our rural town.		

EDUCATION

Circle the highest grade completed: 8 9 10 11 12 Some College AA/AS Bachelors Masters PhD

Name of high school, college or vocational school & location	Academic Major, Skills or Trade	Number of Years Attended	Degree Earned
Columbia Business School, NY	Finance/Accounting/RE	2	MBA
University of Washington, Sea	Political Science	4	BA
Port Angeles High School, PA	Honors Program	4	High School Diploma

SPECIAL ATTRIBUTES

Please let us know what special attributes you would bring to the position of District 2 Port Commissioner, and why you are interested in serving.

I am active in the community and involved in numerous economic development initiatives because I love where we live. I care deeply about contributing to make it a better place for my family, neighbors, local businesses, and visitors alike. I believe in the potential of Clallam County and feel a sense of duty to give back and apply the skills I am fortunate to have acquired. My professional experience includes banking, finance, real estate, and sales, having worked as an Investment Banker in New York, involved in several multibillion-dollar transactions, and prior to that for a Department of Defense contractor in Honolulu, Hawaii, selling and executing over \$100 million in communications and IT security projects.

APPLICANT SIGNATURE

Here is I certify that all statements made in this application are true, complete, and correct to the best of my knowledge, and that any misrepresentation or omission shall be considered sufficient cause for employment disqualification or discharge.

I authorize my current or former employer(s) to provide to Port of Port Aneles representatives any information regarding my current or former employment. I understand that such information may or may not help my application for appointment to the Port Commission. My authorizations to current or former employers to release information are knowing, intelligent, and voluntary acts.

I understand that as a condition of appointment, I must pass a background check. See my signed Consent Form.

Signature of Applicant: *Adam Barth* Date: 6/10/2026

Please submit a completed application form by Thursday, June 12, 2026, at 5:00 p.m. to the Clerk to the Board, Jenna Riley, via email at jennar@portofpa.com.



Supplemental District 2 Commissioner Candidate Questionnaire

1. Why are you interested in serving as a Port Commissioner?

My interest is rooted in my desire to foster economic prosperity for our community.

2. What strengths, skills or experience do you have, including public leadership, that would help the Commission?

My strengths are strategic planning, finance, governance, and economic development. I have professional career experience and involved in community volunteer work in public leadership and believe I could contribute to the success of the Port of Port Angeles and its mission.

3. What is your view on building public trust?

Building public confidence is of utmost importance. It is vital to earn the trust of those you serve and I believe one does this through examples of personal integrity, accountability, reliability, and commitment. Upholding my fiduciary duties throughout my career has been a consistent action that I have always taken seriously and devoted my reputation to.

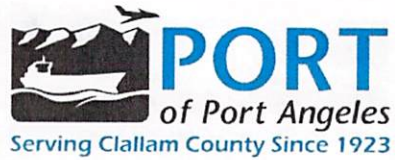
4. How do you deal with and resolve conflict and disagreements in a small group?

In a small group, it is usually easiest for me to resolve when it's addressed early, respectfully, and with a focus on the shared goal rather than on who is right. I let others speak first and am an active listener. I give others the chance to explain their perspective without interruption, ask clarifying questions and make sure everyone feels heard. By focusing on common objectives, encouraging respectful discussion, we can best explore solutions together and agree on a path forward.

5. What has been your involvement with the Port in the past?

I do not have any past involvement with the Port.

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6. What do you think is the role of a Port Commissioner?

It is my understanding that a Port Commissioner is an elected or appointed public official who serves on the governing board of a port district and are responsible for setting policy, overseeing finances, and guiding the long-term development of port facilities and services, to include strategic leadership, economic development, infrastructure and asset management, governance and community engagement.

7. What are the three highest priorities and/or issues you believe the Port needs to address and how would you propose to address them?

I believe the Port's highest priorities are creating sustainable economic opportunity, responsibly managing public assets, and maintaining the trust of the community. By focusing on strategic investment, fiscal accountability, and transparent leadership, we can ensure the Port remains a strong economic engine while preserving the quality of life that makes our region a great place to live and work.

8. What are your thoughts about the current strategic plan?

I understand the Port is currently refreshing the Strategic Plan for the next 5 years. As far as the current Strategic Plan, I agree with the organization and culture, financial, and community outreach and partnerships goals, and don't have any significant suggestions to add with my novice knowledge level of the Port's plan. I would suggest adding a more active approach to economic development. Supporting, engaging, and understanding are an important start, but we should take an action-oriented approach.

9. What factors would you consider when there is an opportunity to purchase or sell Port property?

When considering the purchase or sale of Port property, I would focus on whether the decision advances the Port's long-term strategic goals and provides lasting value to the community. I would evaluate the financial impacts, economic development opportunities, environmental considerations, and future needs of the Port. Since these properties are public assets, I believe decisions should be transparent, data-driven, and based on what's in the best interest of taxpayers and future generations—not just immediate financial returns.

10. What factors or methods would you consider in determining rates for the marinas, airport hangars, and leases?

When determining rates for marinas, airport hangars, and leases, I would focus on achieving a balance between financial sustainability and economic development. Rates should cover operating and long-term capital costs, remain competitive with comparable facilities, and be fair to users. I would rely on market data, occupancy rates, cost analyses, and stakeholder input to ensure decisions are transparent, fiscally responsible, and aligned with the Port's mission of serving the community and supporting economic growth.

Note: *If you are selected for an oral interview, you will be asked to prepare 3–5-minute remarks about the value you would bring to the Commission.*

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JOHANNA BARTEE

Email: johannabartee@yahoo.com | Phone: 808-225-7394

Executive Summary

Mission-driven finance executive and current public bank Board Director with 15+ years across CDFI leadership, commercial/credit, and investment banking. Executive Director of a Native CDFI overseeing strategy, portfolio risk, funding, and multi-year growth initiatives. Prior Nomura leveraged finance associate on multi-billion LBOs; earlier led \$20M+ federal IT sales/programs across the Asia-Pacific. Strengths in loan policy & asset quality, governance, capital strategy, stakeholder partnerships, and execution from boardroom to field. Active member of the community with professional and volunteer experience.

Core Skills

Credit & Portfolio Risk Management, Loan Policy & Asset Quality, Board Governance & Succession, Capital Strategy & Fundraising, Regulatory & Stakeholder Relations, Investment Banking & Leveraged Finance, Community & Mission Lending, Strategic Partnerships

Experience

Board Director — First Northwest Bancorp / First Fed Bank (2025–Present)

- Member, Compensation Committee, Loan & Asset Quality and Nominations & Corporate Governance Committees; contribute to credit policy, risk appetite, and board refresh/succession planning.
- Strengthened oversight through targeted portfolio reviews and policy modernization aligned with strategic plan.

Executive Director — JST Capital, Native CDFI (2018–Present)

- Founded JST Capital and grew loan portfolio from \$0 to over \$1M while maintaining strong asset quality.
- Lead strategy, budgeting, and portfolio risk across lending operations; accountable to Board for policy, performance, and multi-year growth.
- Diversified funding: secured grants/low-cost capital; reduced weighted average cost of capital and extended liquidity runway.
- Implemented loan policy & underwriting modernization, improving cycle time and approval clarity.
- Built stakeholder partnerships with Tribal, municipal, nonprofit, and bank partners.

Relationship Manager, Financial Institutions — Banc of California (2016–2018)

- Originated and grew Financial Institutions relationships across lending and deposits; coordinated with syndicate/legal to close complex credits.
- Analyzed credit & structure (covenants, collateral, pricing) and presented recommendations to credit committee.

Investment Banking Associate — Nomura, Leveraged Finance (2014–2016)

- Conducted market research, business and financial due diligence, while analyzing the competitive landscape and growth prospects.
- Provided insights and thought leadership on enhancing strategic planning and presented to senior and executive management, facilitating critical business decisions.

Selected Transactions — Nomura

- Informatica \$5.3B LBO
- PetSmart \$8.7B LBO
- RentPath \$1.1B acquisition stake

Investment Banking Associate — Nomura, Business Development (2016–2017)

- Executed LBO/HY financings; negotiated commitment letters and credit agreements; authored IC memos and syndication strategies.
- Built LBO models and precedent analyses supporting major transactions.

Program/Sales Manager — Tribalco / IronBow (2005–2012)

- Delivered \$20M+ sales and led \$100M+ programs across 500 projects in Asia-Pacific; managed cross-functional teams.
- Produced proposals across 8 countries; exceeded quota 100%+ while maintaining delivery/quality metrics.

Education & Certifications

Columbia Business School — MBA (Finance & Accounting) | Academic Merit Awards; Holzer & Company Scholar

University of Washington — BA, Political Science & Swedish; Minor: International Relations | Dean's List | 1 year Study Abroad: Stockholm University, Sweden

Certifications: Project Manager Professional (PMP), FINRA 79/6/63

Additional Information

Volunteer Work: Clallam County Opportunity Fund Board (2021–Present), Port Angeles Waterfront District Board (2024–Present), First Federal Foundation Board (2025–Present), Port Angeles Regional Chamber of Commerce Board (2019–2022).

Interests: Nutrition, hiking, running, cycling and traveling; I also enjoy reading, gardening, cooking, and yoga.