## Port of Port Angeles

Port Angeles, Washington

## Commissioners' Resolution No. 17

17-1143

A RESOLUTION ESTABLISHING RANGES OF COMPENSATION FOR THE PORT OF PORT ANGELES FOR THE YEAR 2017.

WHEREAS, the Commission passed Resolution 13-1065 on October 14, 2013 adopting a new compensation policy for the non-represented employees of the Port; and

WHEREAS, the Commission passed Resolution 15-1112 on December 15, 2015 adopting the pay scales for non-represented and represented staff for 2016; and

WHEREAS, the Port's compensation policy affords the Commission the ability to adjust the salary ranges based on market and economic criteria; and

WHEREAS, the Board now wishes to apply a market increase of 0.7% to the non-represented salary scale; and

WHEREAS, the Board wishes to apply a CPI increase of 0.7% to the represented pay matrices.

NOW THEREFORE, the attached Port of Port Angeles 2017 Non-Represented Salary Scale and 2017 Represented Pay Scale are hereby adopted as the range of compensation for the Port effective January 1, 2017.

PASSED and ADOPTED this 9th day of January, 2017.

PORT OF PORT ANGELES PORT COMMISSION

Colleen McAleer, President

Connie Beauvals, Vice President

Steven Burke, Secretary

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