

# Port of Port Angeles

*Port Angeles, Washington*

## Commissioners' Resolution No. 14-1097

A RESOLUTION ESTABLISHING RANGES OF COMPENSATION FOR THE PORT OF PORT ANGELES FOR THE YEAR 2015.

WHEREAS, the Commission passed Resolution 13-1065 on October 14, 2013 adopting a new compensation policy for the non-represented employees of the Port, and;

WHEREAS, the Commission passed Resolution 13-1073 on December 9, 2013 adopting the pay scales for non-represented and represented staff for 2014, and;

WHEREAS, the Port's compensation policy affords the Commission the ability to adjust the salary structures based on market and economic criteria, and;

WHEREAS, the Board now wishes to apply a market increase of 1.7% to the non-represented salary scale, and;

WHEREAS, the Board wishes to apply a CPI increase of 1.5% to the represented pay matrices, and;

NOW THEREFORE, the attached Port of Port Angeles Salary Ranges are hereby adopted as the range of compensation for the Port effective January 1, 2015.

PASSED and ADOPTED this 8<sup>th</sup> day of December, 2014.

PORT OF PORT ANGELES  
PORT COMMISSION

  
James D. Hallett, President

  
John M. Calhoun, Vice President

  
Colleen M. McAleer, Secretary