

From: [John Nutter](#)
To: [Braedi Brown](#)
Subject: FW: question
Date: Friday, January 10, 2020 12:26:11 PM

Please add the email below under correspondence on the JWM public information page.

Thanks - John

From: Bob Wise <bwise@marshandersen.com>
Date: Thursday, January 9, 2020 at 11:33 AM
To: John Nutter <johnn@portofpa.com>
Subject: Re: question

John,

Thank you for the follow-up. Marsh Andersen was founded on the premise of being a multi-generational business. We have invested significantly in order to build a sustainable business that would last thru at least two and likely three or more generations. The company was intentionally founded as a corporation and not a partnership or sole proprietorship allowing us the flexibility to provide equity in the business to future leaders.

In the unlikely event of something happening to me in the near term (I am in excellent health) my wife Lisa is fully engaged in the day to day operations and customer service for all four of our marinas and would continue to lead the business including the operations at the John Wayne Marina.

In the medium and long-term we are fortunate to have three college educated daughters who have all been involved in the marina business. All three either have completed their degrees in business or will finish them shortly. Our oldest has already expressed an interest in taking over the business in the future and has worked in multiple capacities at the company including customer service, finance and maintenance.

It is important to note that the staff at the John Wayne Marina is going to be fully integrated into our business and there may certainly be leaders in that group that would be part of our ongoing team, along with the managers who

work at our other properties.

Lastly I wanted to bring your attention to a couple of news articles that recently appeared highlighting my commitment to open space, public access and the development of future marine parks that will endure for many generations to come.

- **Key Peninsula News:** [LAKEBAY MARINA OWNER AGREES TO SELL TO BOATING GROUP](#)
- **Trade Only Today:** [A Gift in Kind](#)

Best regards,

Bob Wise
Marsh Andersen llc
www.marshandersen.com

From: John Nutter <johnn@portofpa.com>
Date: Tuesday, January 7, 2020 at 3:32 PM
To: Marsh Andersen <bwise@marshandersen.com>
Subject: question

Hi Bob-

At our Port Commission meeting next Tuesday staff will be asking for direction on next steps in evaluating the JWM proposals. One of the more obvious questions I expect to be asked is what is the succession plan for Marsh Anderson? Obviously you are doing well in the marina sector, but I wouldn't expect you to continue for the duration of a 50-year lease contract. When you have time, could you please provide a brief narrative that I could use to give a preliminary answer to "What is Marsh Anderson's succession plan?"

Thanks - John

John Nutter

Deputy Executive Director

Direct: 360-417-3363

Cell: 360-808-5469

www.portofpa.com



SPECIAL PUBLIC DISCLOSURE NOTICE TO RECIPIENT(S): Information contained in any communication to or from the Port of Port Angeles, including attachments, may be subject to the disclosure requirements of Washington's Public Records Act, Ch. 42.56 RCW.

SPECIAL PUBLIC DISCLOSURE NOTICE TO RECIPIENT(S): Information contained in any communication to or from the Port of Port Angeles, including attachments, may be subject to the disclosure requirements of Washington's Public Records Act, Ch. 42.56 RCW.